25 March 2013

PRESS STATEMENT

Clifford Chance publishes key employment law guides

Clifford Chance has revised and reissued 2 key employment law guides for 2013: 'A Guide to Employment in the European Union' and the accompanying 'International Guide to Employment Law'.

The Guide to Employment in the European Union is designed to provide an overview of employment law in each of the 27 member states, with the International Guide to Employment Law covering employment law in a number of key jurisdictions: Australia, China, Dubai International Finance Centre (DIFC), Hong Kong, India, Japan, Russia, Singapore, Turkey, the United Arab Emirates, Ukraine, and the US.

The scope of the guides covers a general description of the areas of employment law in each jurisdiction that are of most interest, namely:

- how employees are engaged and dismissed;
- the costs associated with employment;
- the rights of employees at the end of the period of employment.

Modern employment law is complex, extremely varied across jurisdictions and rarely static. As the pace of development of domestic employment law continues unabated these publications cannot serve as a substitute for current and necessarily detailed advice on particular employment law problems that may arise, but it is hoped that they will provide a valuable and informative outline of the relevant law in the countries covered for our clients.

Further information

Clifford Chance also publishes the following additional guides: Employment Law in the United Kingdom, Employee Share Plans in the United Kingdom and Employee Share Plans in Europe and the United States.

If you would like to receive a hard-copy of any of the guides described above or specific employment law-related advice please feel free to contact our labour law specialists <u>David Koláček</u> and <u>Janka</u> <u>Brezániová</u>.

Our regular newsletters are designed to keep you up-to-date with new developments in the world of employment law. If you would like to join our distribution list please contact <u>Tania Stevenson</u>.

ENDS

CLIFFORD

СНАМСЕ

Notes to Editors:

- Clifford Chance is one of the world's leading law firms, helping clients achieve their goals by combining the highest global standards with local expertise. The Firm has unrivalled scale and depth of legal resources across the five major regions of Africa, the Americas, Asia Pacific, Europe and the Middle East, and focuses on the core areas of commercial activity: capital markets; corporate and M&A; finance and banking; real estate; tax, pensions and employment; litigation and dispute resolution. Clifford Chance has 35 offices in 25 countries with some 3,400 legal advisers. The Firm also operates a co-operation agreement with Al-Jadaan & Partners Law Firm in Saudi Arabia.
- 2. For both local and cross-border issues Clifford Chance's Employment Practice offers unrivalled expertise. Clients ranging from global businesses to small enterprises have come to trust and rely on the experience of our dedicated employment teams.

Day-to-day experience of dealing with a broad range of sectors, cases and employment issues puts us in a strong position to advise on developments in employment law, their implications and the practical steps needed to address these. We also work closely with our market-leading Employee Benefits and Pensions groups who advise on all areas of employee benefits, pensions, share schemes and related tax issues.

3. Clifford Chance was ranked 'tier one' in more cross-border tables than any other firm in the Chambers Global 2013 Directory. This independent analysis focuses on firms' legal ability, professional conduct, client service, and commercial awareness, and these rankings provide outstanding recognition for the Firm's breadth of expertise and consistency of quality across global markets.

For further information about Clifford Chance see www.cliffordchance.com

For further information about this release contact

Nicholas Remington Business Development Manager Email: <u>nicholas.remington@cliffordchance.com</u> Tel.: +420 222 555 222

Simona Málková Business Development Executive Email: <u>simona.malkova@cliffordchance.com</u> Tel.: +420 222 555 222