

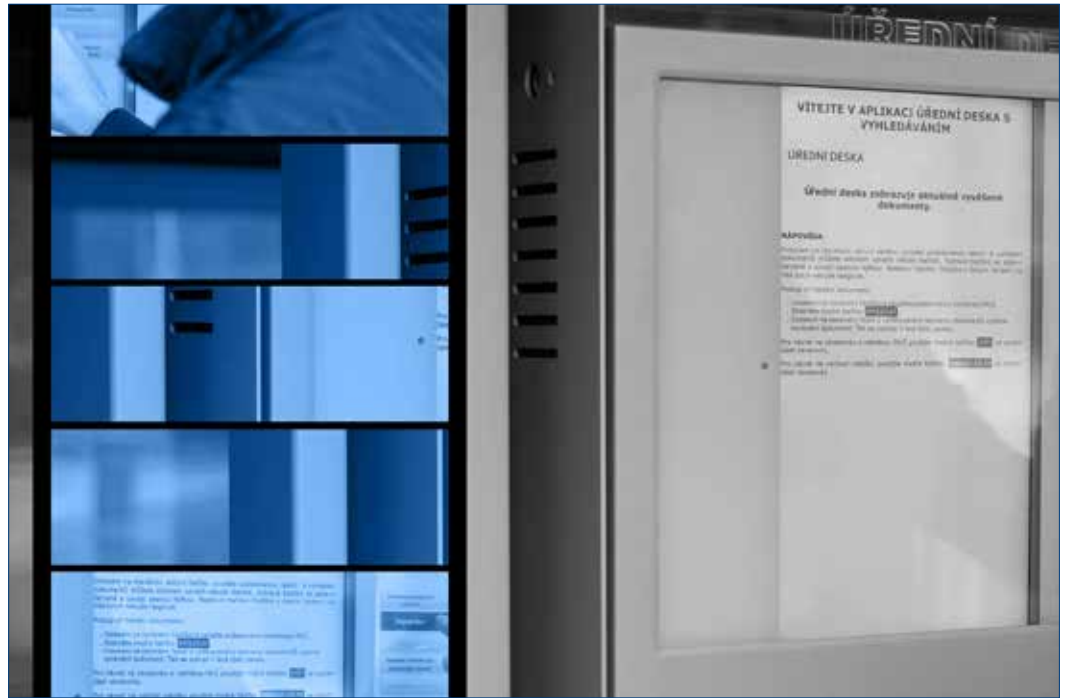
bnt journal

CZECH REPUBLIC

■ ARCHIVING OF THE ELECTRONIC OFFICIAL BULLETIN BOARD

The Supreme Administrative Court has ruled that administrative authorities must always be able to evidence after the fact that certain information or documents were published on the electronic bulletin board as required by the law. In case of a dispute over whether proper notice was given on the electronic bulletin board, this decision will significantly boost the rights of participants to administrative procedures, especially in those cases in which service-of-process requirements are satisfied by a public announcement on the bulletin board.

[More here](#)



THE 2017 LABOR CODE

■ The House of Deputies is currently hearing a far-reaching amendment to the Labor Code, which intends to implement a fair number of conceptual changes to the existing legal framework. For instance, the new concept of a chief executive employee (as a special category among the executive employees) is to be introduced. Also, the plan is to abandon the previous concept under which the vacation entitlement has been calculated based on the number of days worked thus far by the given employee. Yet other rules concern e.g. the rules for working from home. The proposed date for this amendment to come into force is 1 July 2017.

[More here](#)

ONLINE SALES REPORTING

■ The Sales Records Act stipulates the staggered introduction of electronic (online) sales reporting (known by its Czech abbreviation as EET) for selected industries, alongside one-time tax breaks for the purchase of the necessary reporting equipment and electronic cash registers (as per the taxpayer's choice). The first to submit to the new obligation to use EET are businesses in the field of accommodation, catering, and hospitality (as of 1 December 2016); with other industries to follow. Even now, businesses may ask for registration (authentication), i.e., one of the prerequisites for being allowed to accept payments that fall within the category of recorded sales.

[More here](#)

CONFUSABLE AND DECEPTIVE BUSINESS NAMES

■ Entrepreneurs who are establishing a new company or decide to change the name of their existing company should keep in mind that a

third party may challenge the wording of the business name even after it has been entered in the Commercial Register, given that there are limits to the assessment of the confusing and deceptive potential of business names which is performed during the registration procedure. A business name may be challenged not only for being confusable or deceptive, but also because it infringes on trade mark rights or because its use constitutes unfair competition. [More here](#)

LEGAL AND TAX NEWS

■ A substantial amendment to the Auditors Act has come into force on 1 October 2016 which, among other things, strengthens the impartiality of auditors and redefines the mandatory auditing of entities of public interest.

[More here](#)

■ As of 1 January 2017, the monthly minimum wage will rise from currently CZK 9 900 to CZK 11 000, and the minimum hourly wage from CZK 58.70 to CZK 66. Also, the special minimum wage for employees who draw a disability pension has been abolished.

[More here](#)

■ The government has given approval to a bill which seeks to further simplify and speed up permission proceedings by amending the Building Act. The bill now goes into first reading in the House of Deputies.

[More here](#)

WHAT'S NEW AT OUR OFFICE

■ bnt has a new team member: Mgr. Zuzana ĎURÍKOVÁ, a graduate from the P.J.Šafárik School of Law in Košice. Zuzana joins us as an advokátka (attorney); her long-term professional focus is on family and labor law and litigation. She speaks Czech, Slovak, German and English.